



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 18, 2026

To whom it may concern

Company name: Nippon Beet Sugar Manufacturing Co.,Ltd.
Name of representative: Shu Ishikuri,
Representative Director and President
(Code No. 2108 Prime Market, Tokyo Stock Exchange)
Inquiries: Kentaro Yokochi, General Manager of
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Notice Concerning Changes in Management of Directors

Nippon Beet Sugar Manufacturing Co.,Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 18, 2026, to changes the management of directors as described below.

1. Changes of Directors

Name	New Position	Current Position
Kuniki Kiyama	Director Senior Managing Executive Officer General Manager of Sapporo Branch Office Officer in charge of the area of agricultural affairs, Officer in charge of agriculture- welfare collaboration	Director Senior Managing Executive Officer General Manager of Sapporo Branch Office Officer in charge of the area of agricultural affairs, Officer in charge of Agricultural Equipment Development Center, agriculture-welfare collaboration
Hidekazu Terasawa	Director Managing Executive Officer Officer in charge of Overseas Department, Agricultural Equipment Development Center, Feed Department, PAPERPOT Department	Director Managing Executive Officer Officer in charge of Overseas Department, Feed Department, PAPERPOT Department

2. Scheduled transfer date

April 1, 2026