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August 8, 2025

To whom it may concern

Company name: Nippon Beet Sugar Manufacturing Co.,Ltd.

Name of representative: Shu Ishikuri,

Representative Director and President

(Code No. 2108 Prime Market, Tokyo Stock Exchange)

Inquiries: Kentaro Yokochi, General Manager of

Financial Planning Department

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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation for Directors

Nippon Beet Sugar Manufacturing Co.,Ltd. (the "Company") hereby announces that the payment for the disposal of treasury shares as restricted stock compensation, which was resolved at a meeting of the Board of Directors held on July 18, 2025, was completed today as follows.

For further details, please refer to the "Notice Concerning the Disposal of Treasury Shares as Restricted Stock Compensation for Directors" dated July 18, 2025.

Overview of the disposal of treasury shares

(1) Class and number of shares to be disposed of	Common shares of the Company; 2,500 shares
(2) Disposal value	2,361 yen per share
(3) Total disposal value	5,902,500yen
(4) Allottees	Four directors (*) 2,500 shares
	* Outside Directors are excluded.
(5) Payment date	August 8, 2025