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June 27, 2025

To whom it may concern

Company name: Nippon Beet Sugar Manufacturing Co.,Ltd.

Name of representative: Shu Ishikuri,

Representative Director and President

(Code No. 2108 Prime Market, Tokyo Stock Exchange)

Inquiries: Kentaro Yokochi, General Manager of

Financial Planning Department

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## Notice Concerning Change in Management of Director

Nippon Beet Sugar Manufacturing Co.,Ltd. (the "Company") hereby announces that it has resolved, at the Board of Directors meeting held on June 27, 2025, to change the management of a director as described below.

## 1. Change of Director

Name	New Position	Current Position
Hidekazu Terasawa	Director	Director
	Managing Executive Officer	Managing Executive Officer
	Officer in charge of Overseas Department,	Officer in charge of Feed Department,
	Feed Department, PAPERPOT Department	PAPERPOT Department
		General Manager of Overseas Department

## 2. Scheduled transfer date

July 1, 2025