



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 30, 2025

To whom it may concern

Company name: Nippon Beet Sugar Manufacturing Co., Ltd.
Name of representative: Shu Ishikuri,
Representative Director and President
(Code No. 2108 Prime Market, Tokyo Stock Exchange)
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Notice Concerning Change of Executive Officer and Director

Nippon Beet Sugar Manufacturing Co., Ltd. (the "Company") hereby announces that, at the Board of Directors meeting held on April 30, 2025, the Company resolved to change its Director as follows.

The matter will be officially decided after a resolution at the 127th ordinary general meeting of shareholders scheduled for June 27, 2025, and at the subsequent Board of Directors meeting.

1. Change of Director

Name	New Position	Current Position
Yasushi Shirahata	Director Senior Executive Officer General Manager of Corporate Planning Office Officer in charge of Financial Planning Department, Legal Department, Administration Department, and in charge of IR	Executive Officer General Manager of Corporate Planning Office Officer in charge of Financial Planning Department, Legal Department, Administration Department, SDGs, Promotion of Capital and Business Alliance

2. Scheduled transfer date

June 27, 2025

As a result of the above, the structure of Directors and Executive Officers after the end of the 127th Ordinary General Meeting of Shareholders and the subsequent Board of Directors meeting will be as follows.

Representative Director

Director and President

Director

Director

Director

Outside Director

Outside Director

Outside Director

President and Executive Officer

Senior Managing Executive Officer

Managing Executive Officer

Senior Executive Officer

Managing Executive Officer

Senior Executive Officer

Senior Executive Officer

Executive Officer

Executive Officer

Executive Officer

Executive Officer

Shu Ishikuri

Kuniki Kiyama

Hidekazu Terasawa

Yasushi Shirahata

Shigeru Asaba

Shuichi Hashimoto

Kiyomi Nakamura

Masahiko Tamura

Fumio Kikuchi

Nobuyoshi Kurouji

Yoshiyuki Terayama

Akihiro Kaji

Ryuhiko Kamada

Masaki Ito