



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 16, 2025

To whom it may concern

Company name: Nippon Beet Sugar Manufacturing Co.,Ltd.
Name of representative: Shu Ishikuri, Representative Director and
President
(Code No. 2108 Prime Market, Tokyo Stock Exchange)
Inquiries: Kentaro Yokochi, General Manager of
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Notice Concerning Changes of Executive Personnel

We hereby announce that our Board of Directors has informally decided at a meeting held on April 16, 2025, to make the following change to Executive Personnel.

The matter will be officially decided after a resolution at the 127th annual general meeting of shareholders scheduled for June 27, 2025.

1. Candidate for New Audit & Supervisory Board Member
Outside Audit & Supervisory Board Member Motomi Oi
(Currently at Oi Certified Public Accountant Office;
Supervisory Director, Japan Logistics Fund, Inc., and
Outside Director, Audit & Supervisory
Committee Member, Ryoyo Ryosan Holdings, Inc.)
2. Retiring Audit & Supervisory Board Member
Outside Audit & Supervisory Board Member Takashi Kagami
3. Scheduled transfer date
June 27, 2025